PETRONAS GAS BERHAD | INTEGRATED REPORT 2024 HOW WE CREATE VALUE

OUR VALUE CREATING **BUSINESS MODEL**

c) Business Partners

a) Communities

i) Media

d) Suppliers and Vendors

e) Employees and Unions

f) Government Agencies and Authorities

h) Non-governmental organisations

Our business model is structured around four strategic business units that actively collaborate and integrate, ensuring optimal resource utilisation. This approach facilitates agile decision-making, focused execution, and sustainable growth, enabling us to deliver value to both PETRONAS Group and our stakeholders.



Leading Gas Infrastructure Owner

OUTPUT/OUTCOME

Robust Balance Sheet



World-Class Operational Performance

OUR VALUE PROPOSITION



ACTIONS TO ENHANCE OUTCOMES

· Adopting technology and innovative solutions

to optimise unit costs and operating expenses.

Ensuring timely contract renewals and engaging

closely with regulators to achieve mutually

accordance with industry benchmarks.

• Implementing optimal hedging strategies to

favourable terms for long-term agreements.

• Ensuring sustainable returns for shareholders in

Enhancing financial capital efficiency

Stable Earnings



Sustainable Returns to Shareholders

By strategically investing

our plants and managing

ageing assets, we strive to

our manufactured, human.

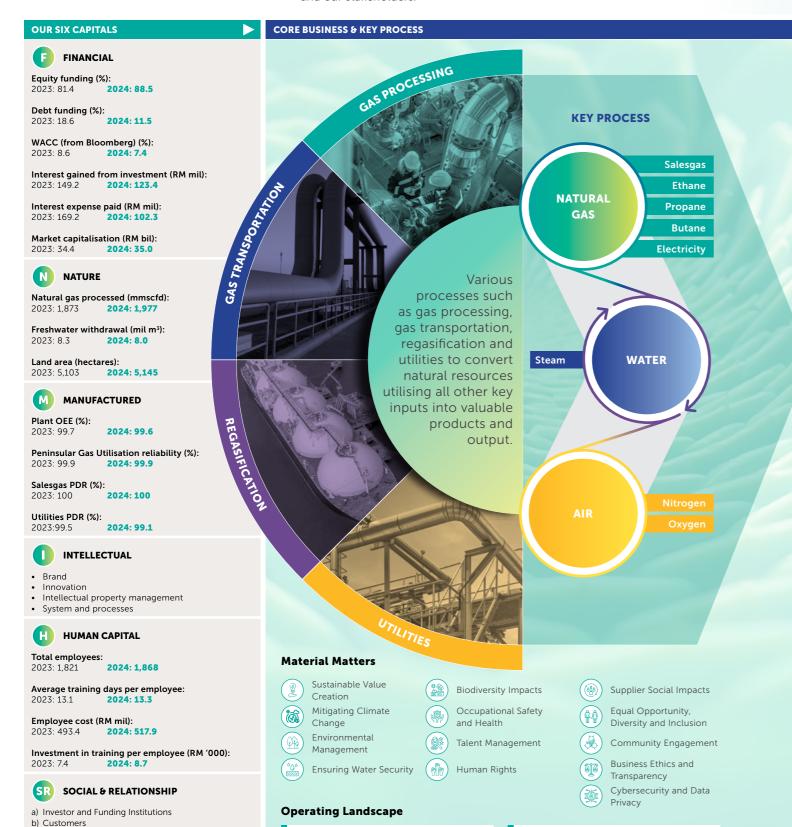
intellectual, and social and

relationship capitals.

financial capital in maintaining

uphold operational excellence

while enhancing value across



Competitive Market

Incentive Based Regulation

Increase in Fuel Gas Price

Operating profit (RM bil):

Cash from operating activities (RM bil): 2023: 3.0 2024: 3.2

EBITDA (RM bil):

GHG emissions (tCO2e):

2023: 5,859,402 **2024: 6,074,946**

Salesgas delivered (mmscfd):

Ethane delivered (MT/hr):

Electricity generated (GWh):

Key results areas (G5dot5):

Value Creation (RM mil):

Organisational Excellence

Management System

enhancement.

2023: 259.3 2024: 131.2

Number of KRAs:

2023: 90

2024: 51.319

2024: 5,055

2024: 133

2024: 60

PETRONAS Vendor Development Programme

· Safety toolbox talk sessions with contractors

• PETRONAS Planting Tomorrow Programme

• Contractor HSSE Mentoring and Coaching Programme

to our standalone Sustainability Report 2024.

• PETRONAS Powering Knowledge Programme with school children

For further details on our social impact activities, please refer

• PETRONAS Uplifting Lives Programme with communities in need

(Category 6 & 7)

Scope 1

Scope 3

2023: 49,165

2023: 2.249

(Category 6)

2023: 2,187

2023: 136

2023: 1,568

Earnings per share (sen):

2023: 72.0

Energy Index:

Waste generated (MT):

Waste recycled (MT):

Steam produced (kMT):

Industrial gases delivered

Enhanced project governance and

step-out projects via PGB Project

delivery to cater for power and

Multiple awards received in HSSE

For further details about our

awards and recognition, please

Sustainability Report 2024.

refer to page 15 in our standalone

2023: 93.9

2023: 3,266

2023: 2,104

(mil Nm³):

2023: 606

2023: 3.3 2024: 3.4

Dividend per share (sen): 2024: 72.0

2024: 92.8

2024: 1.799

2024: 696

mitigate potential forex exposure

Managing natural resources

· Investing in research, development, and technologies to enhance energy efficiency. reduce negative impacts on natural elements, 2024: 2,505 minimise pollution, and promote water stewardship.

> • Setting annual targets for reducing waste disposal and greenhouse gas (GHG) emissions

 Investing in initiatives to meet clean air regulation requirements

Our business processes and emissions impact natural resources. To address and minimise this effect, we leverage our financial, asset,

and human capital.

Elevating asset performance

 Focusing on PGB Strategic Agenda (G5dot5) progress in sustaining operational excellence while pursuing business growth and elevating project and commercial excellence.

 Leveraging digital initiatives in supporting business requirements by providing solutions based on the latest technology to enhance operational efficiency and innovation while creating value.

In the short-term, we utilise and deplete our financial capital to enhance asset performance. However, in the ong term, this contributes positively to our financial natural, human, and social and relationship capitals.

Leveraging intellectual capital

• Standardisation of processes to eliminate errors enhance quality and free resources for more

• The establishment of Change Order Committee for overall control on Joint-Venture project change management.

When we invest in intellectual capital, this reduces our financial capital for the shortterm. Nevertheless, over the longer term, our financial, natural, human as well as social and relationship capitals will all be strengthened.

Total employees: 1.868

Achieved 97.7% manning strenath

Average training days per employee: 13.3 Increased by 1.5%

Employee cost (RM mil):

Management System.

and innovation front.

Increased by 3%

Investment in training per employee (RM '000): RM8.7

Increased by 17%

Nurturing people

Engaging stakeholders

fuel in the energy transition.

 Accelerate capability building by introducing enhanced tailored programmes to strengthen leadership and technical expertise, while developing emerging skill sets to support the execution of growth-related projects.

• Fostering a culture of continuous learning through workshops, e-learning platforms, and

While investing in learning and development may initially impact operational expenditures, it is expected to deliver long-term benefits. These include enhanced productivity and the sustained performance of the organisation.

on-the-job training.

• Continuously promote gas as a cleaner energy

· Leveraging technical expertise for potential business opportunities Supporting government initiatives, including the

NETR and sustainability events like Hari Alam Sekitar Negara and local council engagements. · Adopting a proactive, strategic approach to engaging ministries, authorities, and

source and advocating its role as the best clean

policymakers. · Collaborating with NGOs to leverage

their platforms and enhance sustainability programme outcomes.

We invest in our social and relationship capital for longterm financial capital growth.

Investing in social and relationships is a long-term initiative and will be done on a continuous basis to ensure positive outcomes.

PGB has invested in a dedicated stakeholder management team to ensure comprehensive engagement plans and implementation.

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Volatility of Forex Rate

Impact From COVID-19 Pandemic

Heightened Sustainability Requirements